

# Shepherd of the Lakes Lutheran Church

A member congregation of the Northern Great Lakes Synod  
of the Evangelical Lutheran Church of America

## Sayner, Wisconsin

January 31, 2021

# Annual Congregational Meeting

Welcome &  
Peace be with  
*You ....*



# LITANY

- L. Gathering together as God's people in this place, may we always be aware of your presence in our midst.
- C. Lord, may we always be aware of your presence.
- L. Knowing that the Word is our light, may we continue to grow in our scriptural and confessional understandings.
- C. Lord, may our minds continue to grow in your word.
- L. Recognizing that stepping out in faith is not easy, we ask that you give us strength, O Lord, to listen and be bold and daring.
- C. Lord, give us the patience to listen and the strength to be bold and daring.
- L. While we strive to know ourselves and your will for us, may we build our relationships with our brothers and sisters in Christ.
- C. Lord, help us to build faith-filled and healthy relationships with others.
- L. Recognizing that we are often the ones asking, "And who is my neighbor?," may we open our eyes, ears and hearts to all those in the community in which we live.
- C. Lord, may we always be open to those in the community in which we live.
- L. Recognizing the importance of Moses, the prophets and disciples, may we work together to accompany and raise up leaders for your church.
- C. Lord, may we have the insight, encouragement and skills to raise up courageous leaders.
- L. Recognizing the many gifts you have entrusted to us, may we use these gifts to do your work in the world today.
- C. Lord, may we use the gifts entrusted to us to do your work.
- L. Let us pray. As we strive to be your church of the present and the future, may we nurture a spirit of collaboration and solidarity. May we all be partners in sharing the gospel and believing in Jesus Christ crucified and risen for the life of the world.
- C. Amen.

## **TABLE OF CONTENTS**

Attendance Record (included in filed report only)

Table of Contents .....	3
Ministry Leaders .....	5
Agenda .....	6

### **Officer's Reports**

Minutes of January 26, 2020 Annual Meeting.....	7
President's Report.....	10
Bill Wendorf LLM's Report to the Congregation .....	11
Statistical Report.....	13

### **Ministry Reports**

Altar .....	14
Avanti Convalescent Center .....	14
Backpack Program .....	14
Blood Drives .....	15
Brett & Frisk Concert.....	15
Cancer Care .....	16
Children's Ministry .....	16
Christmas Poinsettias .....	16
Counter's Report.....	16
Easter Butterflies.....	17
Endowment Fund .....	17
Eucharistic Ministry .....	21
Facilities Report.....	21
Fellowship Brunches.....	21
Fortune Lake Lutheran Camp .....	22
Fourth of July Popcorn Fest.....	22
Greeting Cards .....	22
Ministries of Care .....	22
Mitten Tree.....	23

Pie & Ice Cream Social/Picnic .....	23
Prayer Chain.....	23
World Hunger .....	23

### **Other Reports**

NGLS Bishop's Letter .....	24
Financial Secretary's Report.....	25
Proposed Budget for 2021 .....	28
Treasurer's Report.....	31



<u>Ministry</u>	<u>Current Leader(s)</u>	<u>New Volunteer(s)</u>
Altar	Betsy Tarkowski	_____
Animal Blessing	Karen Seehafer Petersohn	_____
Audit Committee	Jean Maines	_____
Avanti Convalescent	Karen Carter	_____
Cancer Care	NEED VOLUNTEER	_____
Children's Programs	Karen Carter	_____
Facilities Coordinator	Doug Tarkowski	_____
Fellowship Brunches	Jim & Karen Carter	_____
Fortune Lake Liaison	Karen Carter	_____
Fourth of July Popcorn	Bill Sima	_____
Greeting Card Ministry	Joan Ebert & Jean	_____
Ministry of Care	Karen Carter	_____
Pie & Ice Cream Social	NEED VOLUNTEERS FOR 2021	_____
Prayer Chain	Barb Cashman	_____
Scholarship Fund	K Carter, J Krieck	_____
Board of Directors	M Pockat NEED VOLUNTEERS	_____
Stamps Ministry	Karen Carter	_____
Support Our Troops	Melody Kysiak	_____
Website	Margaret Lindquist	_____
Women of the ELCA	Elaine Kuhlmann	_____
World Hunger	Jim Carter	_____
Worship and Music	Bill Wendorf	_____

# **SHEPHERD OF THE LAKES ANNUAL MEETING**

## **AGENDA**

### **SUNDAY, JANUARY 31, 2021**

**Call to Order**

**Mission Statement:**

*Empowered by the Holy Spirit and rooted in the good news of Jesus Christ, we are a loving community that follows Jesus and seeks to hear the word of God and practice it in our daily lives.*

**Opening Prayer**

**Approval of Agenda**

**Reading and Approval of Minutes from January 26, 2020 Annual Meeting**

**Reports of Officers and Committees**

Pastor  
President  
Treasurer  
Audit  
Endowment Fund

**Special Actions**

**Thank You Outgoing Council Members**

Tracey Ahlborn  
Mike Pockat

**Election of Council Members**

Nominating Committee Recommendations: Tracey Ahlborn, Mike Pockat  
Nominations from the floor

**Election of Synod Assembly Delegates - (Assembly will be held online)**

Two delegates needed - One male and one female

**New Business**

Presentation of Proposed 2021 Budget including Budgeted Benevolence  
Recommendations

**Adjourn and Closing Prayer**



## **Minutes of Annual Meeting January 26, 2020**

### **MISSION STATEMENT**

**Empowered by the Holy Spirit and rooted in the Good News of Jesus Christ, we are a loving community that follows Jesus and seeks to hear the Word of God and do it in our daily lives.**

Council President Sharon Geist called the meeting to order at 10:33 a.m. There were 37 in attendance. A legal quorum was verified.

Opening prayer by Bill Wendorf.

The agenda was accepted with additions under New Business, including:

- Parish House Sale – Jean Maines
- Constitution – Doug Tarkowski
- Backpack Program – Marsha Kriek
- Changing annual meeting date – Sharon Geist

Motion by Barb Steinhilber, seconded by Melody Kysiak, carried.

Motion to dispense with reading and approve the minutes from the January 27, 2019 annual meeting, Melody Kysiak/Jeanne Kroll, carried.

Bill Wendorf briefly reviewed his report on page 12 of the annual report.

Sharon Geist welcomed all and thanked everyone for attending today.

#### **Treasurer's Report (Jean Maines):**

1. Jean distributed the treasurer's reports and reviewed highlights of each page.
2. Motion to accept the treasurer's reports by Dick Neitzel/Jeanne Kroll, carried.

#### **Audit Report:**

- Treasurer's Books: Sharon Geist read a letter from Lyn Hurbanis and Penny Zobel regarding their audit of the books on Saturday, January 25, 2020. There were no exceptions noted for 2019. The letter will be filed with the annual report.
- Endowment Fund Books: They reviewed checks written and found no exceptions. Checks were written to ELCA Disaster Response, FORK, NPHS Student, and the Backpack Program.

Motion by Darrell Smith, seconded by Jack Carlson, to accept the audit report, carried.

#### **Endowment Fund Committee Report**

##### **(Darrell Smith):**

- Committee Members include Betsy Tarkowski, Don Dixon, Mitzy Pockat, Darrell Smith, and Anita Horan.
- Don Dixon's 1-year term is up so he has agreed to fulfill the remainder of Karen Carter's term, which is two years.
- The committee met two weeks ago and decided to disperse earnings of \$360 to the Backpack Program, \$205 to the ELCA Domestic Disaster Relief Program, \$260 to FORK, and \$100 or 10% to an Eagle River High School student for medical expenses.
- Reports for the Endowment Fund are on pages 20 and 21 in the annual report. This fund has been audited along with the other church books.
- No minimum amount required to give to the Endowment Fund.

##### **(Betsy Tarkowski):**

Betsy reviewed the finances of the endowment fund.

### 2020 Budget (Jean Maines):

1. Jean briefly reviewed the 2020 budget.
2. \$5000 is being suggested for purchase of a new copier for the church office.
3. Changes are as noted for Bill Wendorf's proposed wages.
4. IRS mileage reimbursement rate is currently 57-1/2 cents/mile.
5. Jack Carlson asked why we do not pay Bill what the Synod suggests. Bill declined any raise for 2020.
6. When a minister owns or rents his/her own home: The chairman informed the meeting that under the tax law, a minister of the Gospel is not subject to federal income tax on "the parsonage allowance paid to him as part of his compensation to the extent used by him to rent or provide a home." After considering the estimate of Bill Wendorf LLM for his home expenses, a motion was made by Jeanne Kroll, seconded by Jack Carlson, and passed to adopt the following resolution: ***Resolved that of the total cash salary for the year, \$15,000 is hereby designated as parsonage allowance. Resolved that as long as Bill Wendorf LLM is our employee, the above amount of designated parsonage allowance shall apply to all future years until modified (generally annually).***
7. Dick Neitzel made a motion to approve the 2020 budget as presented, seconded by Jeanne Kroll, carried.

### Further discussion:

- Donated money is being used to pay Bill's school expenses. Synod recommended Wartburg program cost is \$32,000-\$40,000 total. The ILT pastoral certification program that Bill is taking will cost a total of approximately \$13,000.
- Evie asked if Karen Carter and Jack Carlson were being reimbursed gas mileage for their trips to Chippewa Falls to take their classes to become Licensed Lay Ministers. Bill Wendorf stated he supports this. Jean Maines reported that there are a couple of line items which could be used to do this, so Karen and Jack will be asked to submit reimbursement requests for their mileage.
- Parish House sale resulted in banking of \$137,555 (\$149,000 less expenses). The money will be banked until we have need for it for special projects which are being considered. A couple of projects which do not require congregational approval because the total cost for each will be under \$5000 include closing in the space behind the stairway to the balcony so that space can be specified for the Backpack Program. The second project would be putting shelves at the top of the staircase to the basement.
- Programs which will require congregational approval include enclosures for the South door to the community room and also the northwest corner door to the meeting room. One other project may be putting in new flooring around the altar area at the front of the sanctuary so it is different than the carpeting on the rest of the floor to provide a visual different to avoid people tripping/falling when going up or down from that level.
- Moving the audit to just after the second quarter will be done next year, no action needed for this.
- Jean also reported that we are looking at moving the annual meeting to July or August. Doug will be looking closer at the constitution (see his presentation later in these minutes). If this is done, it will require two congregational meetings to accomplish it.
- PayPal is not yet set up. Jean Maines will need to go to the bank and open up a new account to use for this purpose. Once that is done, Bill Wendorf will set up PayPal online and then Bob Lindquist will set the rest up so that people can send donations to the church through PayPal from a link on our website. In the meantime, automatic direct deposit can be done from anyone's account to the church account through VANCO. Simply Giving through Thrivent is also available. IRA distributions can also be sent directly to the church but there are rules that need to be strictly followed when doing this.

### Constitution (Doug Tarkowski):

Doug has volunteered to be on the Synod Constitution Committee so that he can learn more about it. He has printed the Synod's model constitution and is comparing that to ours to see what needs updating, etc. He asked that anyone who might be interested in being on the committee to get our SOTL Constitution up to date should contact him. He would like to get started on this in February 2020.



**Backpack Program (Marsha Krieck):**

They now have 15 kids in the program from St Germain. There are six areas in which volunteers are needed. Sign-up sheets are on the board that Marsha presented to everyone on an easel today. Joanne Pierce said that 47% of Northland Pines elementary students need help with meals. The Krieck family will continue to bag the food and take the bags to the school, where the food is then put into backpacks by the secretary and given to the appropriate children.

**Synod Assembly Delegates (Sharon Geist):**

Sharon asked for one female volunteer and one male volunteer to be our delegates to Synod Assembly May 14-16, 2020. Elaine Kuhlmann and Melody Kysiak both volunteered to be the female delegate. Ballot voting was done. With 35 total voting, Elaine received 26 votes and Melody received 5 votes, so Elaine will be the delegate for SOTL this year. No male volunteered so the council will seek out a volunteer for this, possibly Jim Carter, since he attends every year anyway.

**Council (Sharon Geist):**

Leaving council this year is Karen Carter, who has fulfilled two terms, so is not allowed to run again. Sharon Geist and Joan Ebert have completed their first term now and are able to run for a second term. Motion made to accept the slate of officers that the Nominating Committee/Council has recommended, which includes Sharon Geist and Joan Ebert to serve a second term and Jack Carlson to replace Karen Carter. Motion by Jeanne Kroll, seconded by Melody Kysiak, carried unanimously.

The meeting was adjourned with the Lord 's Prayer recited by all at 12:32 PM, motion by Jeanne Kroll, seconded by Jack Carlson, carried.

Respectfully submitted,  
Barb Cashman, Secretary

## ***PRESIDENT'S REPORT***

Dear Friends in Christ at Shepherd of the Lakes,

It has been my joy to serve as your council president again this past year. I give thanks to God for the precious ministry He has entrusted to us at Shepherd of the Lakes! Despite the challenges that COVID has brought to our world and also to our ministry here at Shepherd these past months, I am confident that we remain people looking to do God's work! We as Christians need to be people of presence, connected to God and to one another through the power of the Holy Spirit. We at Shepherd will continue to move forward as one in Christ in mission and ministry.

This morning's Gospel reading from John 1 has held fast in my thoughts today. *"In the beginning was the Word, and the Word was with God, and the Word was God. He was in the beginning with God. All things came into being through him, and without him not one thing came into being. In him was life, and the life was the light of all people. The light shines in the darkness, and the darkness did not overcome it."*

I was blessed to have one of my granddaughters for an overnight this past weekend. When it was time for bed, she asked me to put on two night lights so it wasn't so dark. One of my favorite hymns (and I have many) came to mind. "I want to Walk as a Child of the Light" (ELW 815). The refrain is as follows:

*In Him there is no darkness at all  
The night and the day are both alike.  
The Lamb is the light of the city of God.  
Shine in my heart, Lord Jesus.*

Jesus has placed His light in each of us and we are called to use the light of Jesus within us to illumine the world.

May God continue to bless our work and lead us further to proclaim the good news of God in Christ in and from this place.

Blessings and Peace,  
Sharon Geist  
Congregation President



**Report to the Congregation  
Shepherd of the Lakes Lutheran Church  
William Wendorf, LLM**

## **Shepherd of the Lakes Lutheran Church**

A congregation of the Evangelical Lutheran Church in America (ELCA)  
Sayner, Wisconsin

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To My Shepherd Family in Christ.

In J.R.R. Tolkien's Fellowship of the Ring, a young hobbit named Frodo Baggins comes to possess the ring of power, an evil ring of power. And it is decided that to destroy evil, the ring must be destroyed, and this task falls to Frodo and eight others that come to be known as the "Fellowship of the Ring". The journey to do this is perilous, with many challenges and seemingly insurmountable obstacles. While stopping for a brief rest, Frodo finds himself in a moment of reflection and maybe a little self-pity saying, "I wish that the ring had never come to me, and that none of this had ever happened to me". Gandalf, one of the nine, a tall grey-haired wizard replied, "So do all who live to see such times, but that is not for them to decide. All we must do is to decide what to do with the time that is given to us".

Speaking for myself, but certain I am not alone, more than once did I feel a bit like Frodo the last 10 months, asking why I/we should live to see such times. Then realizing (like Frodo) that there is nothing we can do about what has happened, but what we must do is decide how we move forward through prayer and support of one another, and just how much we will let these extraordinary times shape or change who we are, and who we are called to be in Christ. And, in Christ, together, that is exactly what we have done.

Starting the first week in March, a time we will all remember, in-house worship needed to be cancelled for a time, for the safety of all. During this period, Shepherd went down a new path, one which I did not see coming or was prepared for, and that was TECHNOLOGY! Starting with a simple lap-top computer to record services for those at home, we have made steady progress (with a few glitches here and there) to the point we are at now, which is recording and streaming live on Sunday mornings. All this made possible by your support, and the generosity of others to drag us into the 21<sup>st</sup> century. ☺

With a working plan to keep the church as safe as possible, and with the full support of the church council, we re-opened for limited in-person worship the first Sunday in May. Closing for only a few weeks this November, we have been open, and will remain open going forward. I want to thank the council for their support in this and all matters to do with ministry. Like many of you, and myself included, they saw our worship life as an "essential service" to the wellbeing of our church and community. For this I will always be grateful, and as of this letter, no one has knowingly gotten sick attending worship. THANKS BE TO GOD!

Aside from worship, as you may expect, things were a bit quiet around the church this year. Some weddings that were planned for this summer were cancelled, with others being held outdoors for the safety of those attending. But we did have one brave couple that did get married in the church this year. I am thankful this took place with no one getting sick, but even more thankful for their boldness and strong faith. It is in these small things that I see hope that these times will not completely change who we are and are called to be. A people of faith.

As with other years past we have lost friends and family to illness, accident, and time. Most all memorial services have been postponed until a safer time to gather to mourn, remember, and to celebrate their life. May all the dearly departed be at peace in Christ.

I was saddened at the prospect that I may go an entire year without a single baptism. But the Holy Spirit, always at work, not only brought forward one child to be baptized, but two, and on the same day as well. And we are already planning additional baptisms for 2021. Alleluia!

The inner workings of the church and its financial stability seem to be, as of this letter, OK. Things are getting done around church, although with fewer hands-on deck, a little slower than they used to. Like most organizations during these extraordinary times, giving at Shepherd was down some, but because of your generosity and continued support of our ministry together as church, we were able to pay our bills, and still be a blessing to our community. Things like the pre-made dinners that were donated to take the place of our Thanksgiving Day community dinner, and the Pastor's Discretionary Holiday Fund, that although down substantially from last year, made a huge impact on local families for Christmas. And not to be forgotten are the food and gift cards I have received from individuals through out this past year, to hand out to people in need, as needed, just to name a few. All this leaves me extremely grateful, thankful, and humbled.

And we are expanding our building as well. As of this letter, our new south entry nears completion, and should be completed by our annual meeting. And again, almost all of the construction cost of this addition has been donated. What an amazing place this is.

Understanding that all things change, I have never been a fan of change for change sake. Some things have already changed during these extraordinary times, never to be the same again. Other changes may well be temporary, with things slowly returning to what we perceive as normal. And both scenarios apply to the church. But change for change sake simply does not apply here.

Like our young hobbit in the beginning of this letter, we have no control over the times, but we do have something to say about what we do with the time we have been given. So, I make you this promise, that as long as I am called and allowed to serve as your pastor, grounded in the Gospel, led prayerfully by the Holy Spirit, and supported by such wonderful people, I will strive to seek out the means and the changes necessary to minister to all those, who for their own reasons, are not able to attend church. But will also fight to keep what defines us as a community, what is spiritual, what is essential to us, and what is founded in the Gospel. Not to change for change sake out of fear of an air born, unforeseen evil, or from pressure for others, and other sources, that have succumb to it.

Again, like our young hobbit, the journey ahead is uncertain, with the possibility of many pitfalls, many obstacles. But as we have done in the past and to this point, we will meet every challenge head on, together, in the name of Christ, for the greater glory of Christ's church, and in faithful service to Christ, in and through the needs of our neighbors.

May the Lord bless us all, keep us safe, keep us faithful to the Gospel, and steadfast in service to Christ through our neighbor's needs.

Yours in Christ,

**Bill**



## Statistical Report for 2020

### William Wendorf LLM – official acts for 2020:

Weddings .....	1
Funerals.....	0
Baptisms.....	2
Confirmations .....	0
New Members.....	1

### Memberships year end 2020:

Families	-	59
Individuals	-	45

Transfers In – 0      Transfers Out – 0      Deaths – 1      Reinstatements - 0

Average Weekly Worship Attendance in 2020: 61

(Attendance includes online recorded services)

## ***ALTAR***

The members of the altar guild reverently serve the church by caring for the cleanliness and organization of our Sacristy and overseeing everything used for our church services, including our Pastor's and Assistant's vestments, all altar linens, candles, our Communion Elements and Communion Ware, flowers, as well as ordering supplies as are needed for each service.

Needless to say, the Covid virus has caused changes for the Altar Guild too. To make certain our members are safe, Bill has asked us to use individual Communion cups to use all measures possible to safeguard our members so that Communion can be safely distributed. Rest assured that we are certainly following these measures right down to wearing gloves when preparing the Communion wine and wafers.

If you are interested in providing flowers for the church, please see the "flower sign-up chart" on the bulletin board in the coat room.

Our present Altar Guild Members are as follows:

Karen Carter  
Judy Neitzel

## ***AVANTI CONVALESCENT CENTER***

In the first two months of this year a service of prayers, Scripture readings, hymns, and Holy Communion were held at Avanti in Minocqua. This would have been our 14<sup>th</sup> year! Because of Covid closures, we have not been able to continue this, but Valentine, Easter, Thanksgiving, and Christmas cards were sent to residents.

Submitted by: Karen Carter

## ***BACKPACK PROGRAM***

The Backpack Ministry has been hugely successful! Shepherd has the responsibility for food going to St. Germain Elementary School every Thursday of the school year. A huge thank you to Marsha Kriek for heading up this ministry!

In partnership with Eagle River Elementary, Land O' Lakes Elementary, and St. Germain Elementary, local area churches are providing meals through the "Weekend Backpack Project." Backpacks are sent home on Friday with "child-friendly, easy-to-prepare" food items that might not be the most nutritious, but would provide necessary calories to help eliminate their hunger. Many of the parents are working several minimum wage jobs, living in basements with only a microwave and a one burner hot plate, and struggling to keep their children fed.

Just to revisit our goal: there are children in our school system whose main food source is the school lunch program. On weekends these children go without. Our goal is to supply these kids with 2 breakfasts, lunches, dinners and snacks. Thanks to monetary donations, we have also been able to include fresh fruit in the backpacks.

This program owes all thanks to the generous members of Shepherd who have kept our boxes filled with supplies. The school staff thanks us profusely every week, and I want to sincerely pass that gratitude on to the people of Shepherd of the Lakes.

Items need to be individually wrapped and easy for a young child to make. See list below. (No large items please as they must be carried home by the children.) Items should be placed into the "Weekend Backpack" boxes found in the church. Checks should be made out to SOTL with "Backpack Project" in the memo line.

Individual fruit cups  
Oatmeal packages  
Individual cereal boxes  
SMALL jars of peanut butter  
Peanut butter crackers

Microwave soups  
Cheese crackers  
Microwave Mac & Cheese  
Granola Bars, breakfast bars, Cereal Bars  
Graham crackers

We are now feeding 15 children with this program. It is wonderful to meet the need that is out there. Soups are always needed. Thanks to the money donated, we have been able to purchase enough every week. Much gratitude to everyone who donates!

We also want to acknowledge the United Church of Christ is currently donating all of the fresh fruit for the kid's meals.

"FORK" which stands for "Feed Our Rural Kids" is a program developed to make sure that school children are fed 12 months of the year and not just during the school year. They will use volunteers to deliver the food during the summer months when school is not in session. In Vilas County there are over 600 kids in need of meals. Due to school closures due to Covid, the FORK program took over meals during the balance of the 2019-2020 school year and throughout the summer months. A big thank you to all of those volunteers with that program.

The back program here at Shepherd will be expanding to fulfill the needs of the community. Watch for more information as the program grows.

Living in God's Love,  
Marsha, Jim and Michael Kriek

### ***BLOOD DRIVES***

This is Shepherd's 13th year for hosting the Sayner community blood drives. We work in partnership with the Community Blood Bank in Arbor Vitae. Four drives gathered 52 pints. We continue to carry the reputation of having the best cookies! Thank you to our registrars and cookie bakers.

Submitted by: Karen Carter

### ***BRETT & FRISK CONCERT***

*Due to Covid, no concert was held.*



## ***CANCER CARE***

In 2020, there were no cancer care packages distributed. Names of recipients continue to be obtained from friends or family members who notify us of the need. Donations to this ministry have consisted of journals, lotion, warm socks/footies, informative books, information on other books and literature, tea bags with mug, soothing CD's, puzzle books, prayer books, lip balm, dark chocolate, just to mention some of the items that are included in the packages.

## ***CHILDREN'S MINISTRY***

Church School and Confirmation classes were not held face-to-face this year due to Covid concerns. Weekly materials are mailed to our 13 students. Bulletins based on Sunday's Gospel are placed in the narthex each Sunday.

We hope to reopen Church School and Confirmation classes in September.

Submitted by: Karen Carter

## ***CHRISTMAS POINSETTIA MINISTRY***

During the Christmas season, we ask anyone who would like to donate poinsettias give instead to this ministry in honor of, or in memory of, a loved one. All have embraced this program. This year, the donation total was \$50, which was donated to Seasons of Life Hospice House in Woodruff.

## ***COUNTER'S REPORT***

Shepherd's internal accounting system requires two unrelated rotating individuals to count our weekly offerings, prepare the bank deposit and make certain it has been securely and promptly delivered to the bank.

Little did we know at our last annual meeting how different the coming year would be due to Covid19. As you know, our local governments required many businesses and churches to close for a time, as Shepherd did. This extraordinary time called for extraordinary measures for all functions of the church (including counting procedures) in order to keep it and it's members healthy.

As reported last year, Shepherd's internal controls outline secure procedures for the handling of all offerings, from the collection to the time it is deposited in the bank. These procedures are taken very seriously and implemented whenever there is a collection from a church service or one of our special events and there procedures were also implemented to the extent possible during the Covid pandemic. The collection is placed in a sealed bag by two ushers (one during the pandemic) and placed in our safe immediately after the service. Counting is done during the week following the service and is taken directly to the bank for deposit.

The only special event that occurred during 2020 was our Thanksgiving meal. Free will offerings were received that were deposited separately.

Once this pandemic is behind us and it is again safe to gather, we will return to our normal counting procedures, rotating "counters" on a weekly basis.

Our present counting staff is as follows:

Don Dixon (Alternate Only)  
Lynn Hurbanis (Alternate Only)  
Jeanne Kroll  
Tom Pierce  
Mitzi Pockat  
Mary Sutor  
Doug Tarkowski

If you are a detail-oriented person and are interested in joining our team, please let me know. Once we return to normal, additional Counters will be needed. Training will be provided and the counting schedule can be somewhat flexible to meet your needs. You will be asked to read, sign and comply with Shepherd's Confidentiality Agreement and will need to undergo a background check that is required by our insurance company. We welcome new members!!

Respectfully Submitted,  
Betsy Tarkowski  
Head Counter

### ***EASTER BUTTERFLY MINISTRY***

At Easter, as we do at Christmas, we ask that, instead of donating Easter Lilies, people donate toward the Easter Butterfly Ministry. Butterfly cutouts are provided on different colored paper for anyone who would like to cut it out and "decorate" it. We receive a whole lot of very inventive and beautifully decorated butterflies. With that butterfly, or with a request for someone to decorate a butterfly for them, a monetary donation can be made to this program in honor of or in memory of a loved one. In 2020, donations totaled \$100, which was donated in full to Frederick House. The butterflies are taken down at the end of the Easter season and sent to Vietnam with the Vital Links ministry for the children there, who absolutely love receiving them.

### ***ENDOWMENT FUND***

Members: Karen Carter, Don Dixon, Mitzi Pocket, Darrell Smith, Betsy Tarkowski

Please see following pages

# Shepherd of the Lakes Lutheran Church

2903 State Hwy. 155  
Sayner, Wisconsin 54560  
(715) 542-3701

January 10, 2021

Shepherd of the Lakes  
Endowment Fund Board Members & Council Members

Dear Board Members and Council Members:

Enclosed please find the final Financial Statements for 2020 for the Endowment Fund.

If you will recall, the Endowment Fund Plan Documents require annual distributions of all investment income earned during the year and also provides a guide of the percentages and funds to be considered. Our Board Members have met and are recommending this year's distributions to be as follows:


A. Seasons of Life Hospice	\$ 400.00
B. ELCA Seminary Support	250.00
C. SOTL Backpack Program	400.00
D. SOTL Pastor's Discretionary Fund	<u>119.11</u>
Total Donations:	<u>\$1,169.11</u>

(Note that the letters A through D correspond to the distribution requirements (see the attached copy of the Plan Document).

The Council is required to review and approve the distributions that have been recommended by the Endowment Fund Board; once this has been done the funds will be transferred to Shepherd's bank account and the checks will be issued by our church's Treasurer, Jean Maines.

If any questions arise please don't hesitate to contact Darrell Smith, our Endowment Fund President or me.

Sincerely,

  
Betsy Tarkowski  
Endowment Fund Treasurer

Enclosures





**Shepherd of the Lakes Endowment Fund**  
**Statement of Assets, Liabilities & Equity**  
As of December 31, 2020

	Dec 31, 20
<b>ASSETS</b>	
Current Assets	
Other Current Assets	
1100 - Investments, Unrestricted	
1110 - Cambridge Investment #099859	
1115 - Columbia Income Builder Fund	18,357.54
1126 - Fidelity Gov't MMKT Capital Res	993.59
1127 - Franklin Income Fund	12,443.34
Total 1110 - Cambridge Investment #099...	31,794.47
Total 1100 - Investments, Unrestricted	31,794.47
Total Other Current Assets	31,794.47
Total Current Assets	31,794.47
<b>TOTAL ASSETS</b>	<b>31,794.47</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2000 - Accounts Payable	1,169.11
Total Other Current Liabilities	1,169.11
Total Current Liabilities	1,169.11
Total Liabilities	1,169.11
Equity	
3010 - Retained Earnings, Appropriated	29,859.77
Net Income	765.59
Total Equity	30,625.36
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>31,794.47</b>

Unaudited

**Statement of Revenues & Expenses**  
For the One Month & Twelve Months Ended, December 31, 2020

	Dec 20	Jan - Dec 20
Ordinary Income/Expense		
Income		
6100 - Investment Income		
6905 - Dividend Income, Undesignated		
8905.1 - Columbia Income Builder	86.46	443.07
8905.3 - Fidelity Gov't MMKT Capital	0.31	1.72
8906.6 - Franklin Income	46.41	584.62
Total 6905 - Dividend Income, Undesignated	133.18	1,012.61
6940 - Long-Term Capital Gains		
6942 - Undesignated	86.88	153.53
Total 6940 - Long-Term Capital Gains	86.88	153.53
Total 6100 - Investment Income	203.56	1,158.11
Total Income	203.56	1,158.11
Expense		
7100 - Donations		
7136 - ELCA Seminary Support	250.00	250.00
7170 - Seasons of Life Hospice	400.00	400.00
7180 - SOTL Backpack Program	400.00	400.00
7186 - SOTL Pastors Discretionary Fund	119.11	119.11
Total 7100 - Donations	1,169.11	1,169.11
Total Expense	1,169.11	1,169.11
Net Ordinary Income	-65.55	0.00
Other Income/Expense		
Other Income		
9900 - Market Fluctuations		
9905 - Market Fluctuations-Undesign'd		
9905.1 - Columbia Strategic Fund	224.23	371.58
9905.6 - Franklin Income	265.81	-206.09
Total 9905 - Market Fluctuations-Undesign'd	491.04	765.59
Total 9900 - Market Fluctuations	491.04	765.59
Total Other Income	491.04	765.59
Net Other Income	491.04	765.59
Net Income	425.49	765.59

Unaudited

## ***EUCCHARISTIC MINISTRY***

The consecrated elements for Holy Communion are brought to Shepherd members in nursing homes or homebound. This program had to be curtailed due to Covid.

Submitted by: Karen Carter

## ***FACILITIES COORDINATOR REPORT***

Once again I can report that our facility continues to serve us well, however, this does not mean that improvements and repairs do not need to be made. By improvements I mean our new, beautiful, south entrance to the Community Room. This room eliminates the difficult to use and dangerous stairway and landing originally installed in this location.

Another improvement is our recently installed WIFI, service streaming and recording systems. This was needed to address the needs of our members and others affected by Covid restrictions. This system can project the Lord's message to the world through Youtube.

One major repair that needed to be made this year was the replacement of the air conditioning unit serving the office wing of the building. (FYI: We have three air conditioning units serving our facility.) As I write this I need to mention something again that I mentioned last year. I would like at least one other person to become familiar with our HVAC systems. We have five commercial grade programmable thermostats that need to be reset from time to time to provide heat or cooling for services or other events held in the building. At the present time I am the only one capable of doing this. Please contact me if you are interested.

One project that will be undertaken this year is the replacement of the EXIT signs in the sanctuary. They will be replaced with signs that include lights to illuminate the paths to the exit doors in case of an electrical failure. Speaking of EXIT signs; I could also use one volunteer who would like to test all of our EXIT signs and lights once a month and do a major 90 minute test once a year. Please see me if you are interested in performing this task.

I would like to take this opportunity to again address the fact that our facility does not have much in the way of storage areas. Because of this, "stuff" accumulates rapidly if it is not taken care of in some way. By this I mean being disposed of by the person who provided it when it is no longer needed or by someone taking the responsibility to see that it is packed and stored so that it can be used in the future. We are at the point now that "stuff" needs to be addressed. Please contact me if you have an interest in anything you may have donated or provided, otherwise, a major clean-up will be undertaken later this year.

As I always say, if you have thoughts or concerns regarding our facility please let me know.

Submitted by: Doug Tarkowski

## ***FELLOWSHIP BRUNCHES***

Monthly fellowship brunches were held the second Sunday of each month in the Community Room for the first few months of the year. Due to Covid, the brunches had to be cancelled for the rest of 2020.

Donations during fellowship hour go to either Food Pantries or, during World Hunger months (any month with 5 Sundays), to World Hunger.



## ***FORTUNE LAKE LUTHERAN CAMP***

This camp is known as "a place of grace." Due to the COVID 19 pandemic, all summer programming had to be cancelled. The Board of Directors applied for and received a PPP loan. Fall and winter programs have been scaled down to accommodate only small groups. Plans are already in progress for the summer of 2021. Parents, counselors, and children are eagerly awaiting this!

## ***FOURTH OF JULY POPCORN FEST***

Due to Covid, the 2020 Fourth of July Popcorn Fest was cancelled.

## ***GREETING CARDS***

The greeting card ministry was continued in 2020, with greeting cards made for those who may be suffering health issues, who have lost a loved one, who need encouragement in some way, or just to let them know that we are thinking of them and praying for them. These cards are put in the narthex on Sunday morning and every person in attendance that day is asked to sign the card. Anyone receiving one of these cards understands how special they are and how meaningful and uplifting they can be. Fewer cards were sent this year due to Covid cancellation of services.

## ***MINISTRIES OF CARE***

Cancelled stamps are collected all year and are sent to the Sons of Norway. The profits from the sale of prepared stamps sent to help fund research on tuberculosis. Members and friends of Shepherd have collected a total of 2.7 pounds! **Please continue to save cancelled stamps throughout the year.** A collection box is on the shelf in the coat room.

Soaps, shampoos, and other personal care (the kind you get at motels when travelling) items are collected and delivered to the Tri-County Council on Domestic Abuse and Violence in Rhinelander on a regularly. A collection box for these necessary items is also on the shelf in the coatroom.

Twenty-seven quilts from our quilter's group (including some from St. Mary's!) were made and brought to the Council in early December. One Confirmation and three Baptismal quilts were presented this year. Seven prayer shawls have been knitted or crocheted for those going through difficult times. Fifteen plastic mats for the homeless were made and delivered to the Warming Center of Catholic Charities in Wausau.

Used eyeglasses and cases are collected year-round and given to the International Lions Club. The International Lions have a building on the campus of the Lions Camp in Rosholt, WI, where they are sorted by prescription and distributed throughout the world. More than one hundred pairs were sent. Please continue to bring no-longer-used eyeglasses. We also gather new readers (2.0, 2.5, 3.0) for Vital Links to Viet Nam, a ministry financially supported by Shepherd. A box for all glasses is also on the shelf in the coatroom.

Submitted by: Karen Carter

## ***MITTEN TREE***

This is your second year of helping parental residents of Tri-County's Lily House provide gifts for their children. This year 27 gift cards of \$20.00 were brought. Thank you!

Submitted by: Karen Carter

## ***PIE & ICE CREAM SOCIAL/PICNIC***

Due to Covid, the Social was cancelled for 2020.

## ***PRAYER CHAIN***

This continues to be a strong ministry and the number of people who participate has grown and so have the requests for prayer support. People trust us to keep confidences, and we understand it is not necessary to know personal details in order to pray for someone's needs.

After Barb resigned, I have been responsible for passing along these requests. Timeliness is important in this ministry and with my work schedule, I have to wait until after work or the next day to send the requests. If there is anyone who would like to take on this ministry please contact Bill Wendorf.

Many thanks to the Prayer Warriors who faithfully take part in this ministry. There is strength in our numbers. Thanks be to God.

## ***WORLD HUNGER & FOOD PANTRIES***

\$2,289.00 were collected in 2020 and contributed to World Hunger through Northern Great Lakes Synod.

Free will and designated gifts to the Food Pantries totaled \$815.00 this past year. These contributions were split between the Community Food Pantry and the Vilas Food Pantry. Non-perishable items continue to be gathered and brought to local food pantries monthly. (Baskets for such contributions are in the coat room.) Hunger boxes for your spare change are always available in the narthex. You are encouraged to take, fill, and return them throughout the year. Thank you for such generous support in helping to feed others.

Submitted by: Jim Carter



*May the God of hope fill you  
with all joy and peace in believing, so that you may abound in hope  
by the power of the Holy Spirit.*

*~Romans 15:13*

December 15, 2020

Dear Northern Great Lakes Synod,

Since the year 2020 was certainly not a year of clear vision, one can only hope that we will glean what can be learned from it in hindsight. I would guess that I am not alone in my relief to put 2020 in the rearview mirror, but the challenges and disruption that have marked this year will no doubt stretch into 2021.

Before we leave 2020 behind us, I wish to express my sincere gratitude and appreciation for how we have faced this year together. I am grateful for the many creative ways that pastors, leaders, and congregations have risen to the challenge of offering online worship, devotions, events, and activities. Many of you learned new skills in order to stay connected. You made phone calls, sent encouraging notes, and mailed worship resources. We learned how to use ZOOM, FM transmitters, and Facebook Live. We learned how to make masks, give offerings electronically, have Zoom Council meetings, and put protocols in place to keep each other safe. Together, we pivoted, adapted, shifted gears, and shifted gears again. It has been exhausting, and while I know we are not done with this pandemic yet (and have no idea how it will shape our future), I have to say... Well done!! Excellent!! Keep up the good work!

Continue with patient resilience, and soon enough the pandemic will join the year 2020 in hindsight, and we will regroup, reassess, and reapply ourselves to the work of Christ in a post-pandemic world.

To that end, we turn our faces toward the future with hope.

I think of my Uncle Paul used to work for Lutheran Bible Translators in Africa. He told the story once of going into a village to learn the particular dialect in order to translate the Bible into that language. However, he could not find a local word for "hope"... until that is, he heard the story of a boy whose father worked for weeks at a time away where the jobs were. And the boy would wait under the shade of a tree at the edge of the village to watch for his father to come down the road. The word, "hope" then was translated as "watching for you to come down the road."

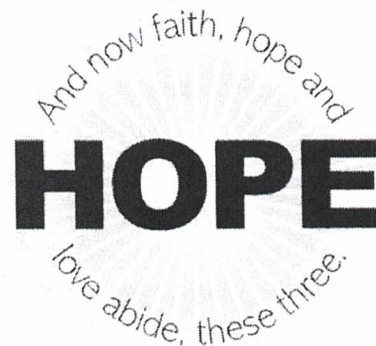
With hope we watch for all that is coming down the road. We watch for Jesus to come to us. We watch for how we will be new and different as church to become clear. We wait for an end to all that has made us weary this last year, and we watch for a return of so much that we have missed about congregational life. We hope, we watch, and we wait.

I hope the challenges of this year has given you a deeper conviction of the value of the life of faith. And I pray that you will be filled with the peace that only hope born of Christ can give.

May God bless us with faith, hope, and love in the Year of our Lord 2021,

but mostly  
with hope.

Yours in Christ,  
Bishop Katherine Finegan



# ***FINANCIAL SECRETARY'S REPORT***

Shepherd of the Lakes Lutheran Church

Giving Report

January through December 2020

## **Ordinary Income/Expense**

### **Income**

#### **4000 · Contribution Income**

##### **4100 · General Fund Contributions**

4110 · Current Envelope Offering 98,038.00

4120 · Loose Offering 22,469.67

**Total 4100 · General Fund Contributions 120,507.67**

##### **4145 · Special Gifts**

4147 · Special Gifts - Undesignated 30,000.00

**Total 4145 · Special Gifts 30,000.00**

##### **4190 · In-Kind Donations**

4195 · Weekend Backpack Program 3,339.54

**Total 4190 · In-Kind Donations 3,339.54**

#### **4200 · Benevolence**

##### **4201 · Benevolence Contributions**

4201.1 · Awakening Lives to World Mission 779.77

4205 · Caritas 45.00

4210.1 · ELCA Domestic Disaster Relief 250.00

4222 · Food Pantry 815.00

4224 · Fortune Lake Camp

4225 · Fortune Lake 40.00

**Total 4224 · Fortune Lake Camp 40.00**

4228 · Frederick House 440.00

##### **4240 · Holiday Remembrances**

4241 · Easter Butterfly 100.00

4248 · Poinsettias 50.00

**Total 4240 · Holiday Remembrances 150.00**

4245 · Holiday Discretionary Fund 5,280.00

4246 · Hospice 60.00

4282 · Vilas County Humane Society 2.10

4286 · Tri County Council on Domestic 20.00

4289 · Weekend Backpack Project 4,530.00

4290 · World Hunger 2,289.00

**Total 4201 · Benevolence Contributions 14,700.87**

##### **4350 · Benevolence Events**

4355 · Pet Blessing 214.00

4385 · Chili Cookoff 898.00

**Total 4350 · Benevolence Events 1,112.00**

**Total 4200 · Benevolence 15,812.87**



## ***FINANCIAL SECRETARY'S REPORT (Page 2)***

<b>4400 · Designated Contributions</b>	
4403 · Community Dinners	700.00
4427 · Endowment Fund - Future Set Up	1,028.81
4430 · Flowers	100.00
4467 · Quilting Ministry	20.00
4470 · Scholarship Fund	200.00
4490 · WELCA	85.00
4499 · Other Designated Contribution	5.00
<b>Total 4400 · Designated Contributions</b>	<b>2,138.81</b>
<b>4500 · Designated - Building Fund</b>	
4510 · Building Fund	
4510.1 · Building Fund - General	40,970.00
<b>Total 4510 · Building Fund</b>	<b>40,970.00</b>
<b>Total 4500 · Designated - Building Fund</b>	<b>40,970.00</b>
<b>4600 · Memorials</b>	
4610 · Designated Memorial	1,075.00
4620 · Undesignated Memorial	2,880.00
<b>Total 4600 · Memorials</b>	<b>3,955.00</b>
<b>5000 · IRA Contributions</b>	
5100 · IRA General Fund	
5110 · IRA Current Envelope Offerings	3,500.00
5120 · IRA Loose Offerings	613.01
<b>Total 5100 · IRA General Fund</b>	<b>4,113.01</b>
<b>Total 5000 · IRA Contributions</b>	<b>4,113.01</b>
<b>Total 4000 · Contribution Income</b>	<b>220,836.90</b>
<b>6000 · Other Income</b>	
6700 · Reimbursement & Other Income	
6702 · Cookbooks Offerings	128.00
6710 · Copier Use Fees	15.00
6740 · Insurance Claim Payment	6,321.27
6750 · Miscellaneous Refunds	1,850.00
6795 · Rental of Facilities	275.00
6798 · Thrivent Choice Dollars	848.00
6799 · Other Reimbursements	25.00
<b>Total 6700 · Reimbursement &amp; Other Income</b>	<b>9,462.27</b>
<b>Total 6000 · Other Income</b>	<b>9,462.27</b>
<b>6900 · Investment Income (Loss)</b>	
6908 · Dividend Income	
6908.1 · General	749.95
6908.5 · Memorial	178.34
6908.8 · Sabbatical	209.80
6908.9 · Scholarship	421.73
<b>Total 6908 · Dividend Income</b>	<b>1,559.82</b>

*FINANCIAL SECRETARY'S REPORT (Page 3)*

6910 · Interest Income	
6910.1 · General	96.62
6910.3 · Church School	17.80
Total 6910 · Interest Income	114.42
6940 · Long-Term Gain (Loss)	
6940.1 · General	91.83
Total 6940 · Long-Term Gain (Loss)	91.83
6960 · Unrealized Gain or (Loss)	
6960.1 · General	401.99
6960.5 · Memorial	-58.61
6960.8 · Sabbatical	-88.67
6960.9 · Scholarship	-134.38
Total 6960 · Unrealized Gain or (Loss)	120.33
Total 6900 · Investment Income (Loss)	1,886.40
Total Income	232,185.57
Expense	
7012 · Brokerage Fees	106.78
8000 · Misc Expense	-457.18
Total Expense	-350.40
Net Ordinary Income	232,535.97
Net Income	<u>232,535.97</u>

Respectfully Submitted by:  
Judy Neitzel  
Financial Secretary

Shepherd Of The Lakes Lutheran Church  
Proposed 2021 Budget

Updated Jan. 17, 2021

DRAFT #3 Council Approved Dec. 13, 2020

Pages 28, 29, & 30

	2020 Actual	Budget 2020	Difference Over (Under)	2021 Proposed Budget
<b>4000 · Contribution Income</b>				
<b>4100 · General Fund Contributions</b>				
4110 · Current Envelope Offering	98,038	129,000	(30,962)	120,000
4115 · Initial Offering			-	
4120 · Loose Offering	22,320		22,320	
4147 · Special Gifts (Undesignated)			-	
5110 · IRA General Fund	4,113		4,113	
<b>Total 4100 · General Fund Contributions</b>	<b>124,471</b>	<b>129,000</b>	<b>(4,529)</b>	<b>120,000</b>
<b>6700 · Reimbursements &amp; Other Income</b>				
6702 · Cookbook Sales	128			-
6710 · Copier Use Fees	15			-
6730 · Funeral Cost				-
6735 · Grocery Receipts				-
6740 · Insurance Claim Payment	6,321			-
6750 · Miscellaneous Refunds	1,850			-
6760 · Parish House Rent				-
6795 · Rental of Facilities	275			-
6798 · Thrivent Choice Dollars	848			-
6799 · Other Reimbursements	25			-
<b>Total 6700 · Reimbursement &amp; Other Income</b>	<b>9,462</b>	<b>-</b>	<b>9,462</b>	<b>-</b>
<b>Total General Fund Contributions</b>	<b>133,933</b>	<b>129,000</b>	<b>4,933</b>	<b>120,000</b>
<b>6999 · Budgeted Expenses</b>				
<b>7000 · Administrative Expenses</b>				
7010 · Bank Service Charges	431	300	131	400
7012 · Brokerage Fees	-	50	(50)	24
7015 · Dues, Permits & Licenses	850	750	100	850
7020 · Education/Conferences		1,200	(1,200)	200
7022 · Endowment Fund Expense		150	(150)	150
7025 · Insurance			-	
7026 · Liability/Umbrella	350	350	0	350
7030 · Supply Pastor	600	1,100	(500)	750
7034 · Internet Expense	925	900	25	720
7040 · Laundry Expense		300	(300)	300
7045 · Office Supplies & Exp	1,069	1,500	(431)	1,300
7048 · Postage Expense	992	900	92	900
7150 · Repairs (Equipment)			-	
7151 · Copy Machine Maint. Contract	770	900	(130)	1,000
7153 · Medical & Safety Equipment		300	(300)	500
7155 · Office Equipment		100	(100)	100
7156 · Piano			-	-
7158 · Sound System		250	(250)	250
7159 · Other Equipment	44		44	-
<b>Total 7150 · Repairs (Equipment)</b>	<b>815</b>	<b>1,550</b>	<b>(735)</b>	<b>1,850</b>
<b>7160 · Salaries and Related Tax</b>				
7161 · Secretary's Salary	6,125	9,900	(3,775)	8,000
7174 · Insurance - Worker's Comp	205	95	110	250
7178 · Tax - FICA	469	757	(288)	612
<b>Total 7160 · Salaries &amp; Related Tax</b>	<b>6,799</b>	<b>10,752</b>	<b>(3,953)</b>	<b>8,862</b>



	2020 Actual	Budget 2020	Difference Over (Under)	2021 Proposed Budget	
<b>7180 • Supplies</b>					
7182 • Kitchen Supplies	189	500	(311)	500	
7184 • General	188	150	38	150	
<b>Total 7180 - Supplies</b>	<b>377</b>	<b>650</b>	<b>(273)</b>	<b>650</b>	
<b>7190 • Travel Expense</b>					
7194 • Mileage	632	650	(18)	650	
<b>7200 • Occupancy Expense-Parish House</b>					
7202 • Ground Maintenance	-	-	-	-	
7203 • Insurance - Property	-	-	-	-	
7205 • Repairs & Maintenance	45	-	45	-	
7206 • Snow Plowing	-	-	-	-	
7207 • Electricity	-	-	-	-	
7208 • Gas (Heat)	-	-	-	-	
7209 • Wood	-	-	-	-	
<b>Total 7200 • Occupancy Expense-Parish House</b>		-	-	-	
<b>7250 • Occupancy Expense - Church</b>					
7251 • Cleaning Service	8,175	8,800	(625)	8,500	
7252 • Ground Maintenance	882	1,000	(118)	1,000	
7253 • Insurance - Property	3,216	3,200	16	3,200	
7254 • Pest Control		50	(50)	50	
7255 • Repair & Maintenance	8,806	3,000	5,806	3,000	Portico Repair
7256 • Snow Plowing	1,430	1,500	(70)	1,250	
7257 • Electricity	1,920	2,300	(380)	2,300	
7258 • Gas (Heat)	1,305	1,700	(395)	1,700	
7259 • Telephone	1,012	900	112	1,100	
<b>Total 7250 • Occupancy Expense - Church</b>	<b>26,746</b>	<b>22,450</b>	<b>4,296</b>	<b>22,100</b>	
<b>Total 7000 - Administrative Expense</b>	<b>40,585</b>	<b>43,552</b>	<b>(2,967)</b>	<b>40,056</b>	
<b>7300 • Benevolence, Budgeted</b>					
7304 - Awakening Lives to World Missions	630	1,260	(630)	1,200	A (combined)
7305 • Local Discretionary Fund	92	-	92	100	
7506 • Caritas	500	500	-	500	
7308 - Fortune Lake Camp	700	700	-	900	
7310 • Lutheran Social Services	900	900	-	900	
7315 • NGLS Monthly Benvolence	16,500	16,500	-	15,000	
7320 - Vital Links-Gospel House Support (ALWM)	525	-	525	-	A (combined)
<b>Total 7300 • Benevolence, Budgeted</b>	<b>19,847</b>	<b>19,860</b>	<b>(13)</b>	<b>18,600</b>	
<b>7400 • Learning</b>					
7441 • Adult	151	-	151	-	Lay School
7442 • Catechetic/Faith Adventures	103	200	(97)	150	
7443 • Church School	113	200	(87)	200	
7448 - Vacation Bible School		-	-	-	
7450 • Youth Ministry		-	-	-	
<b>Total 7400 • Learning</b>	<b>367</b>	<b>400</b>	<b>(33)</b>	<b>350</b>	
<b>7600 • Pastoral Ministry</b>					
7610 - Interim Pastoral Expense					
7610.0 - Pastoral Mentoring Fee	1,500	1,500	-	1,500	
7611 - Interim Pastor Salary			-	-	
7612 - Supply Pastor			-	-	
7613 - Social Security Reimbursement			-	-	
7614 - Mileage		300	(300)	-	
<b>Total 7610 - Interim Pastoral Expense</b>	<b>1,500</b>	<b>1,800</b>	<b>(300)</b>	<b>1,500</b>	

	2020 Actual	Budget 2020	Difference Over (Under)	2021 Proposed Budget
<b>7616 - Licensed Lay Minister Expense</b>				
7616.0 - Gross Salary	37,000	37,000	0	37,000
7616.05 - Housing Allowance	15,000	15,000	-	15,000
7616.1 - Social Security Reimbursement	3,978	3,978	-	3,978
7616.2 - Tax - FICA			-	-
7616.3 - Health Savings Account			-	-
7616.4 - Insurance - Disability	840	840	(0)	840
7616.5 - Insurance - Health	23,791	23,791	(0)	24,798
7616.6 - Insurance - Life	392	392	(0)	392
7616.7 - Insurance - Worker's Comp	1,128	495	633	1,260
7616.8 - Retirement (Employer)	5,598	5,598	(0)	3,359
7616.9 - Retiree Support	196	392	(196)	-
7617.2 - Meals	-	100	(100)	100
7617.3 - Mileage	-	2,200	(2,200)	1,800
7618-Cell Phone	480	480	-	480
<b>Total - Licensed Lay Minister Expense</b>	<b>88,402</b>	<b>90,266</b>	<b>(1,864)</b>	<b>89,006</b>
<b>TOTAL 7600 - Pastoral Ministry</b>	<b>89,902</b>	<b>92,066</b>	<b>(2,164)</b>	<b>90,506</b>
<b>7800 - Witness</b>				
7802 - Advertising	460	750	(290)	700
7840 - New Members			-	-
7850 - Website Maintenance	960	900	60	1,000
<b>Total 7800 - Witness</b>	<b>1,420</b>	<b>1,650</b>	<b>(230)</b>	<b>1,700</b>
<b>7900 - Worship</b>				
7931 - Altar Supplies				
7932 - Flowers	-	-	-	-
7933 - Supplies	478	650	(172)	600
<b>Total 7931 - Altar Supplies</b>	<b>478</b>	<b>650</b>	<b>(172)</b>	<b>600</b>
7935 - Banner	-	-	-	-
7936 - Bulletins/Inserts	187	600	(413)	-
7940 - Church Services	93	300	(207)	100
7945 - Devotional Material	382	600	(218)	450
7948 - Envelopes	-	125	(125)	125
7948.5 Hymnals	-	-	-	-
7949 - Installation Celebration	-	-	-	-
7950 - Lutheran Magazine	378	500	(122)	-
7956 - Musician Fee	1,780	2,500	(720)	2,200
<b>Total 7900 - Worship</b>	<b>3,299</b>	<b>5,275</b>	<b>(1,976)</b>	<b>3,475</b>
<b>Total 6999 - Budgeted Expenses:</b>	<b>155,419</b>	<b>162,803</b>	<b>(7,384)</b>	<b>154,687</b>
<b>Capitalized Expenditures &amp; Other Expenses (paid from the General Fund):</b>				
<b>Total Capitalized &amp; Other Expenditures:</b>			-	
<b>Total Budgeted &amp; Capital Expenses:</b>	<b>155,419</b>	<b>162,803</b>	<b>(7,384)</b>	<b>154,687</b>
<b>Estimated General Fund Offerings:</b>	<b>133,933</b>	<b>129,000</b>	<b>4,933</b>	<b>120,000</b>
<b>Total Budgeted &amp; Capital Expenses</b>	<b>(155,419)</b>	<b>(162,803)</b>		<b>(154,687)</b>
<b>Estimated Shortfall including Special Gifts:</b>	<b>(21,486)</b>	<b>(33,803)</b>	<b>4,933</b>	<b>(34,687)</b>
<b>Less Special Gifts:</b>		-	-	-
<b>Estimated Shortfall:</b>	<b>(21,486)</b>	<b>(33,803)</b>	<b>4,933</b>	<b>(34,687)</b>

Note: 2020 Income does not include Special Gifts of \$30,000.00



## *TREASURER'S REPORT*

What a year it has been. When Covid shut us down in March, I spent a few sleepless nights trying to figure out what expenses to cut or decrease and how we would handle the reduced donations that I was afraid of (any of you who are familiar with me had to see that coming!). I should have had more faith, not only in God, but also in you. Within a few weeks, it became clear that the same generosity of time, talents, and money you have shown in the past, was alive and well during this very strange year.

The general funds income and expenses for 2020 (books not closed as of yet) showed as shortage of \$21,486, which is not a bad number since we had forecast a shortage of \$38,802. However, the shortage shown on the general funds budget does not show the complete picture. We never budget for the larger special gifts we are fortunate enough to see some years. This year there were special gifts of \$30,000. We tithe 10% to benevolence organizations, so the \$27,000 remaining of the gifts more than covered any shortfall we had for 2020.

The funds from the sale of the Parish house in 2019 are still intact in the bank. Due to your generosity, we have covered our expenses in 2020 from just your donations. For 2021, we have gone even more conservative in our projections for the budget.

Bill likes to use the phrase "we live in extraordinary times". I have to agree with him that 2020 and the beginning of 2021 have lived up to that. But even more extraordinary to me is your faith and commitment not only to our mission in Christ, but also to all of the missions we support and to our church.

As always, if you have any questions concerning any of the accounting, please let me know. Financial reports for the year will be available at the annual meeting as well as on the church website after the final review of the books for 2020.

Thank you for your extraordinary faith and generosity in these extraordinary times.

Respectfully,  
Jean A. Maines  
Secretary/Treasurer